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## ODsurvey Sample Survey

### Sample Favorable vs Unfavorable

John Doe  
7-18-2013





# Sample Favorable Vs Unfavorable

## Favorable/Unfavorable

This report type shows the percentage of respondents who gave favorable, neutral or unfavorable responses.

Negative responses are typically associated with options like: Strongly Disagree, or Disagree.

Neutral responses are typically associated with options like: Neither Agree nor Disagree, or Neutral.

Positive responses are typically associated with options like: Strongly Agree, or Agree.

The Favorable/Unfavorable report type automatically groups answer options together to convey the overall positive, neutral or negative tone of responses. This report is very informative and offers more detail.

If an answer option has been identified as Not Applicable (N/A), those responses will be automatically excluded from the calculation of the Favorable, Neutral or Unfavorable percentages. This ensures that the percentages are based on the meaningful responses.

### Demographic Summary

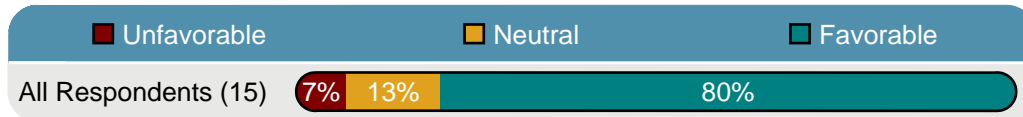
Self	1
Boss	1
Direct Report	3
Peer	3
Customer	4
Other	3
Total	15



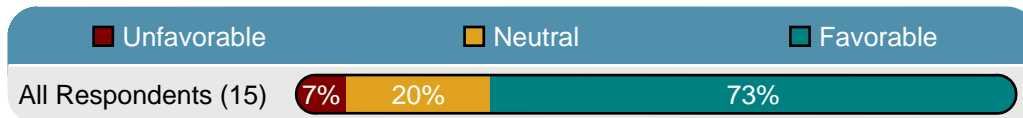
# Sample Favorable Vs Unfavorable

## Top Four (4 questions)

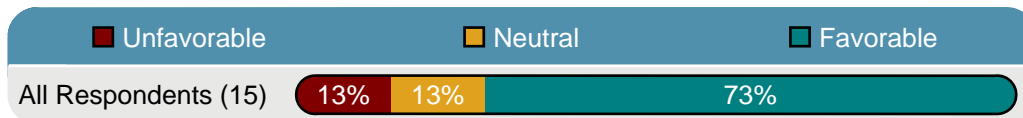
21. Provides early warning to senior management when results are in jeopardy beyond personal/work group ability to correct.



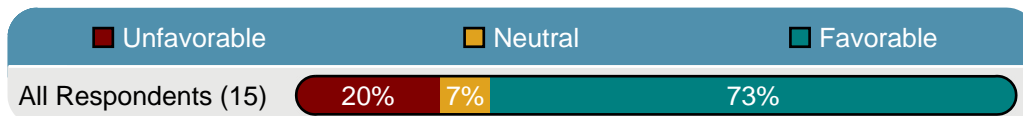
17. Demonstrates personal commitment and persistence in achieving goals.



8. Is open to new learning and criticism without becoming defensive.



16. Assumes ownership of problems and the role of problem-solver.

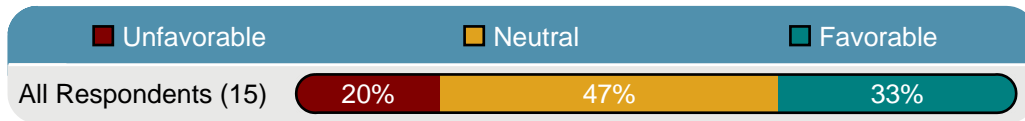




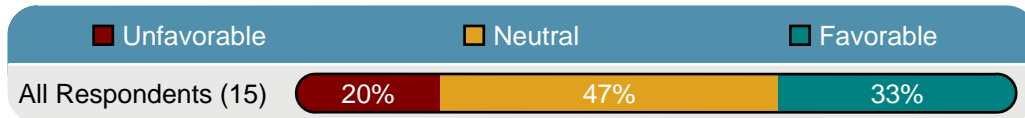
# Sample Favorable Vs Unfavorable

## Bottom Four (4 questions)

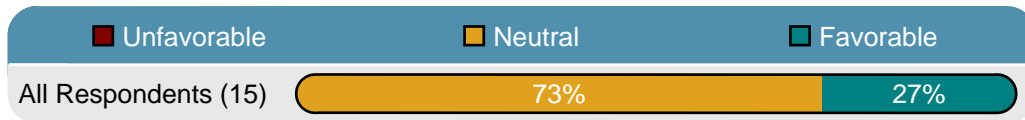
28. Has a clear vision of what he/she wants to achieve.



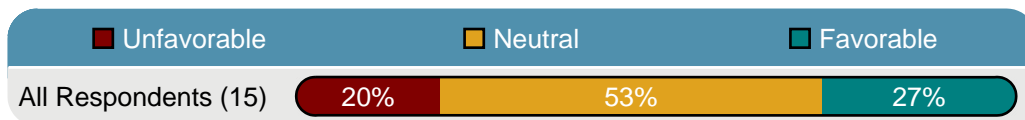
14. Acts decisively after considering input.



22. Sets clear priorities and explains interdependency of projects.



23. Sets/advises on action plans that measure drivers of results and enable prompt course correction.

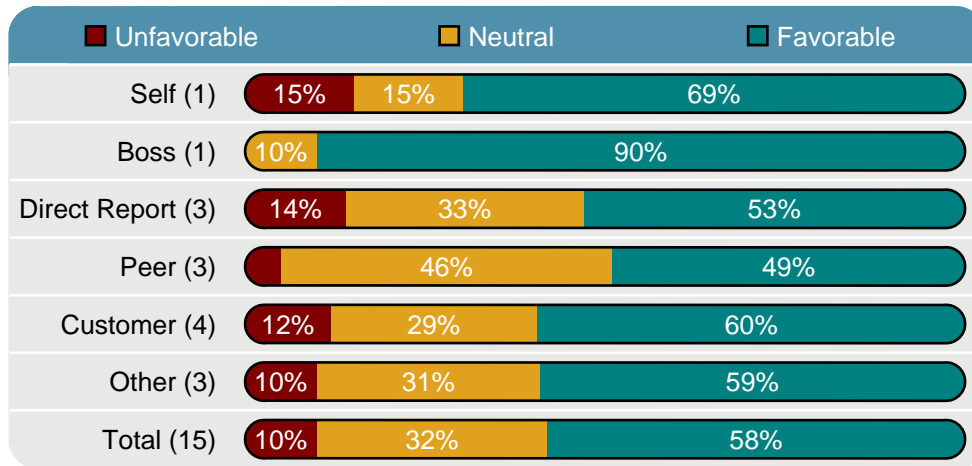




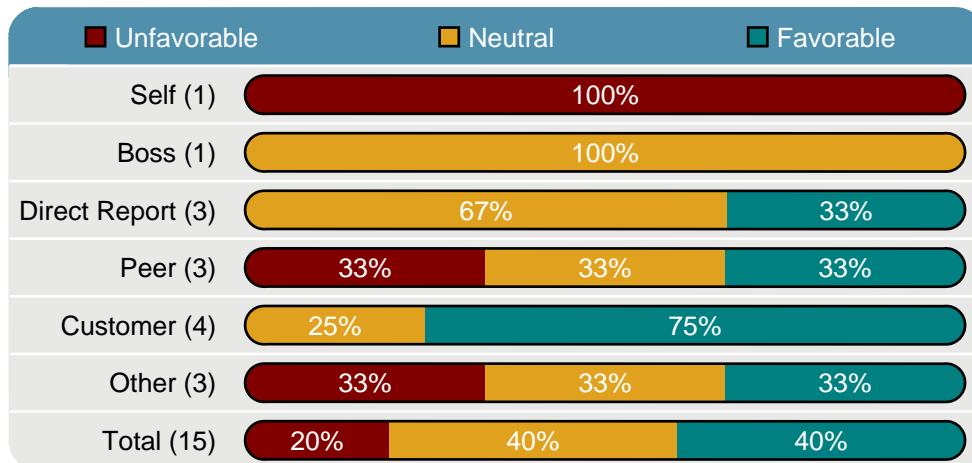
# Sample Favorable Vs Unfavorable

## Self Improvement (13 questions)

Summary:



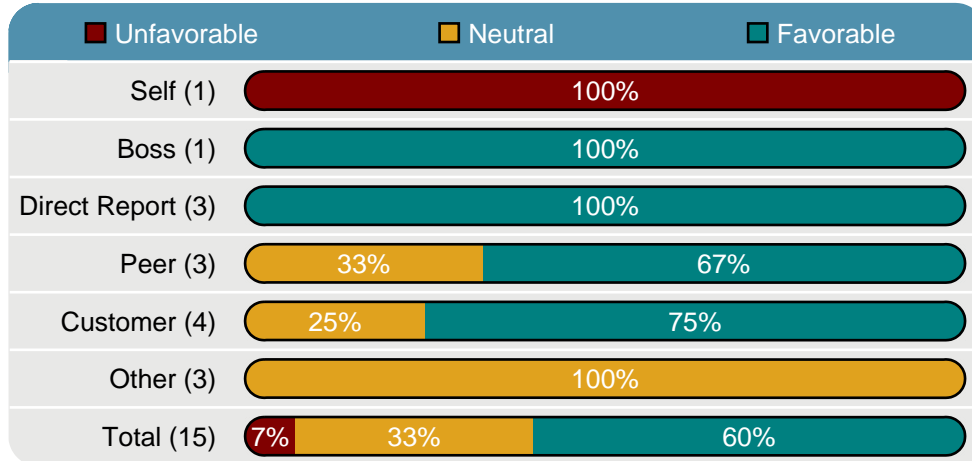
1. Applies new and innovative ways of doing things.



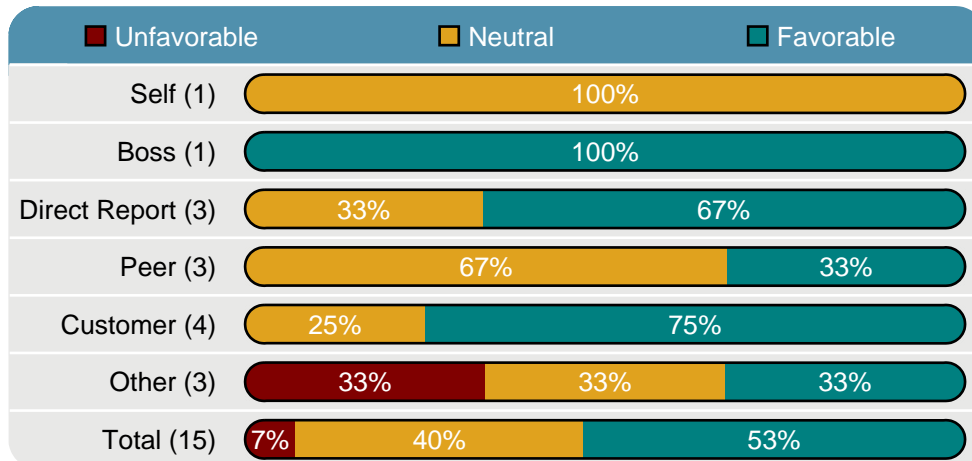


## Sample Favorable Vs Unfavorable

2. Applies new ways of doing things to improve effectiveness.



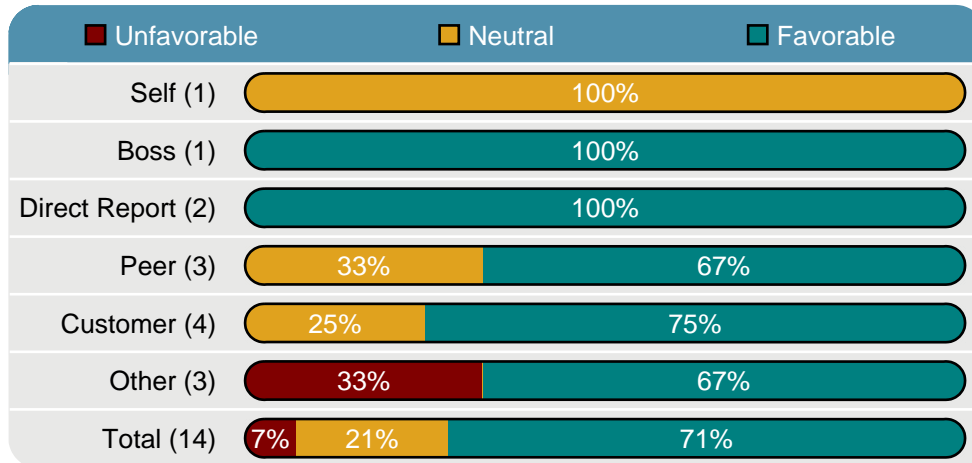
3. Asks people from other groups for suggestions for improvement.



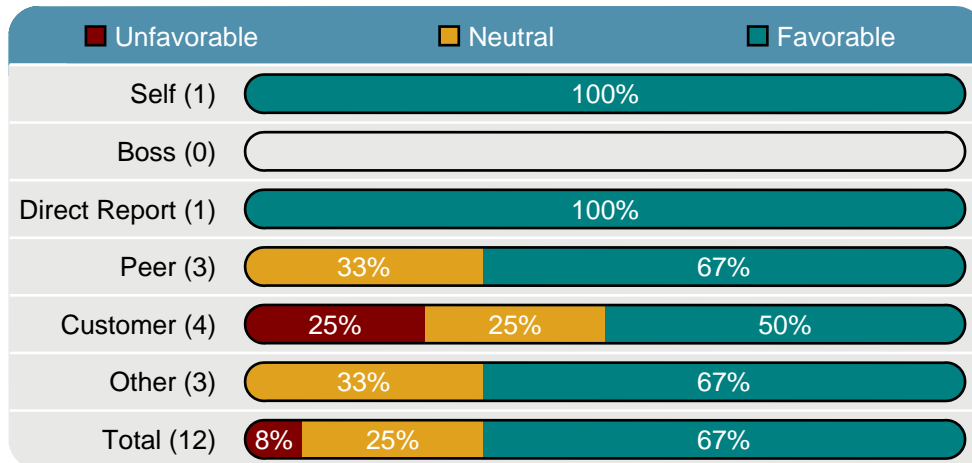


## Sample Favorable Vs Unfavorable

4. At the end of a project, discusses improvements to make next time with his/her team.



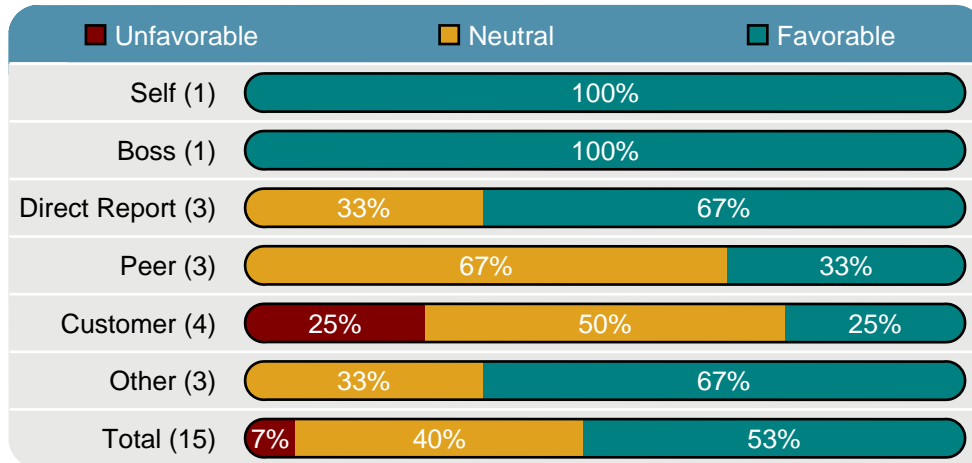
5. Discusses lessons learned with his/her team to improve results next time.



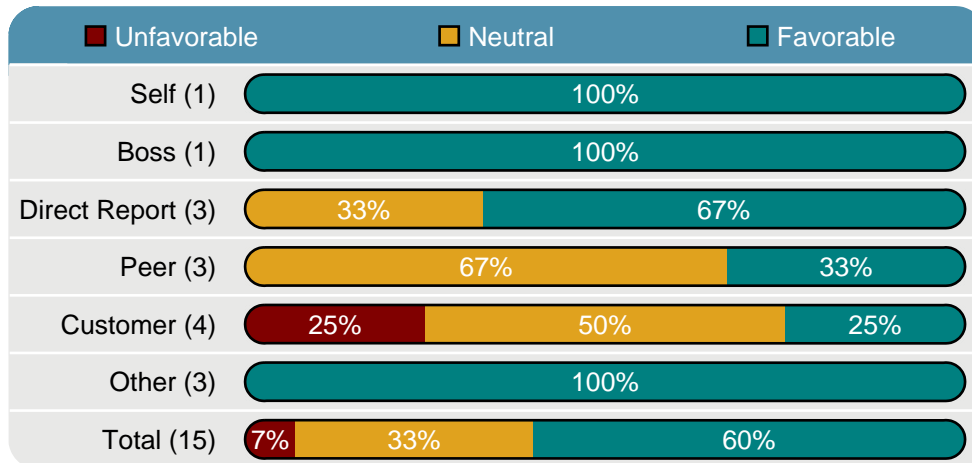


## Sample Favorable Vs Unfavorable

6. Is more interested in learning from problems than blaming them on others.



7. Is open to constructive criticism without becoming defensive.

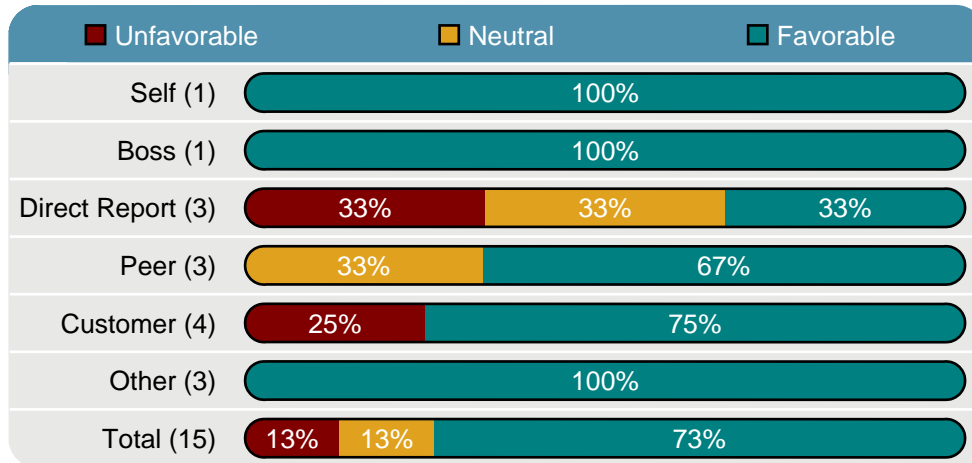




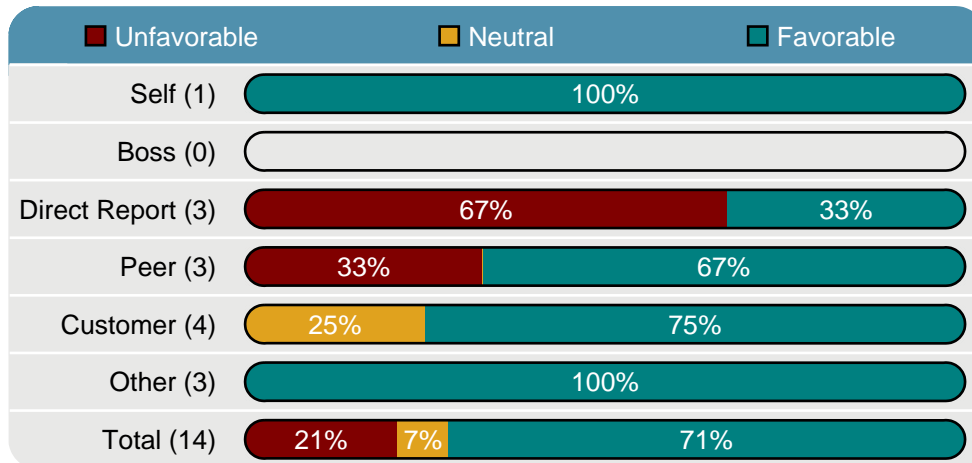


## Sample Favorable Vs Unfavorable

8. Is open to new learning and criticism without becoming defensive.



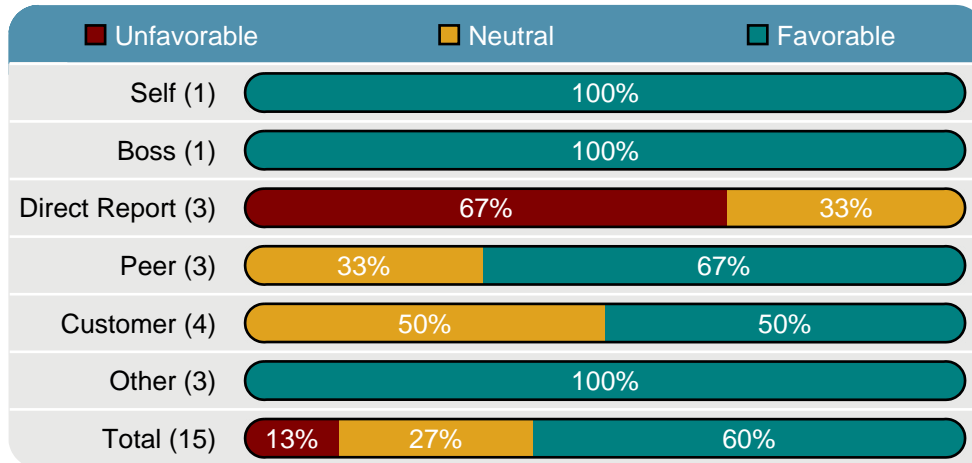
9. People respect this person's knowledge and experience in his/her field.



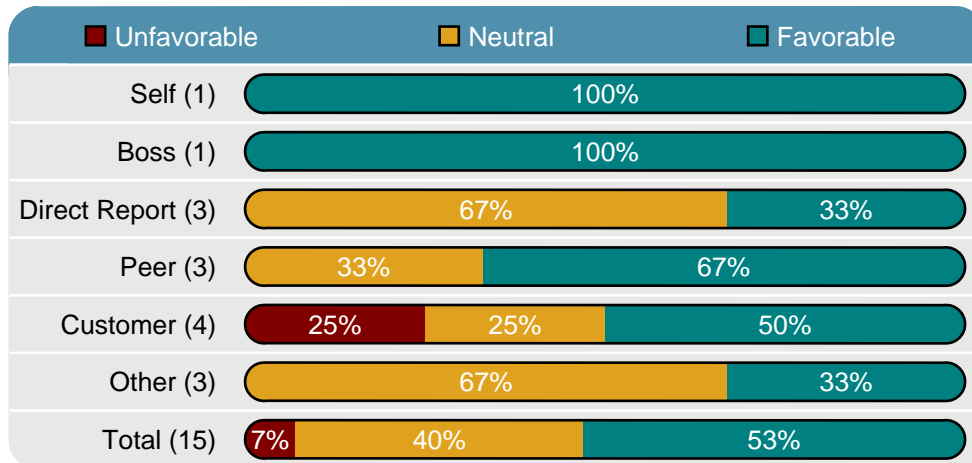


## Sample Favorable Vs Unfavorable

10. Stays current with latest technologies, trends and developments in his/her job.



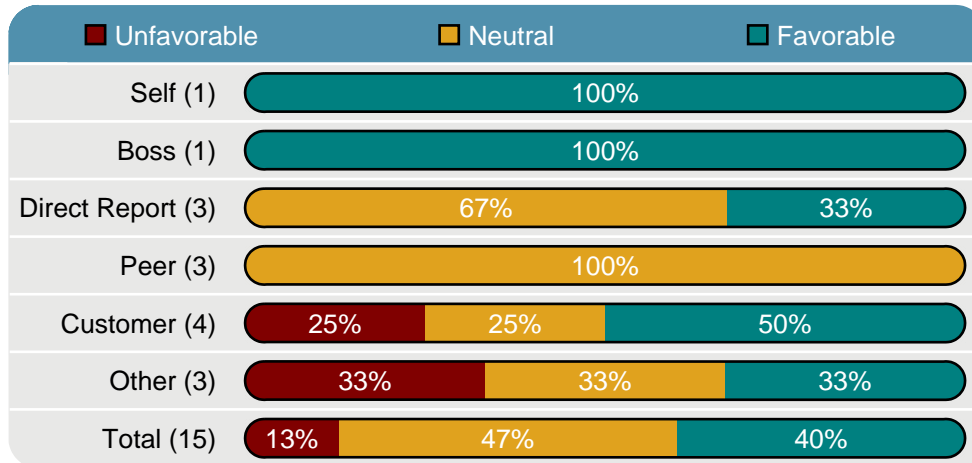
11. Stays current with the latest technologies and developments in his/her field.



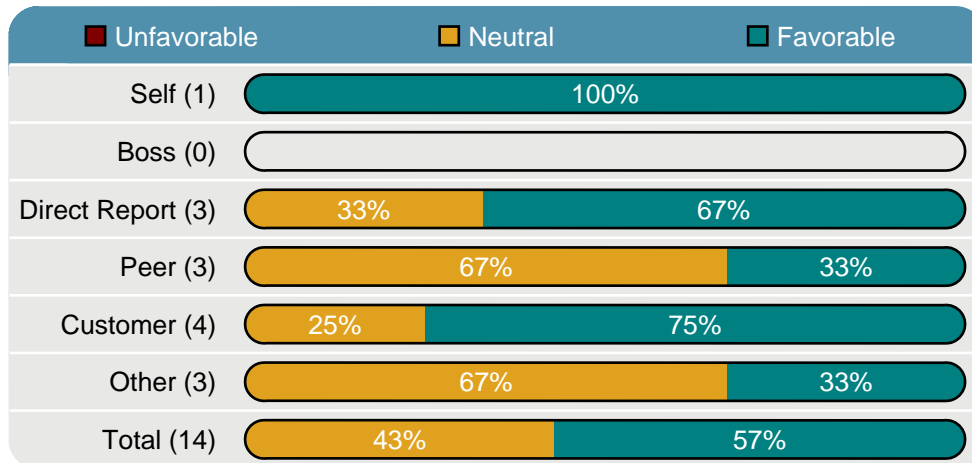


## Sample Favorable Vs Unfavorable

12. Talks with people from other groups to find better ways of working together.



13. When I have a tough problem, people recommend this person as an expert in his/her field.

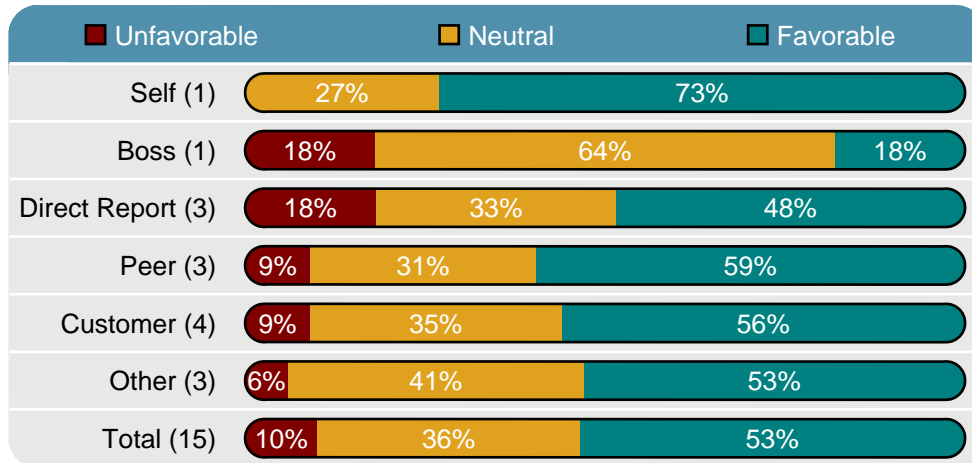


### Results Oriented (11 questions)

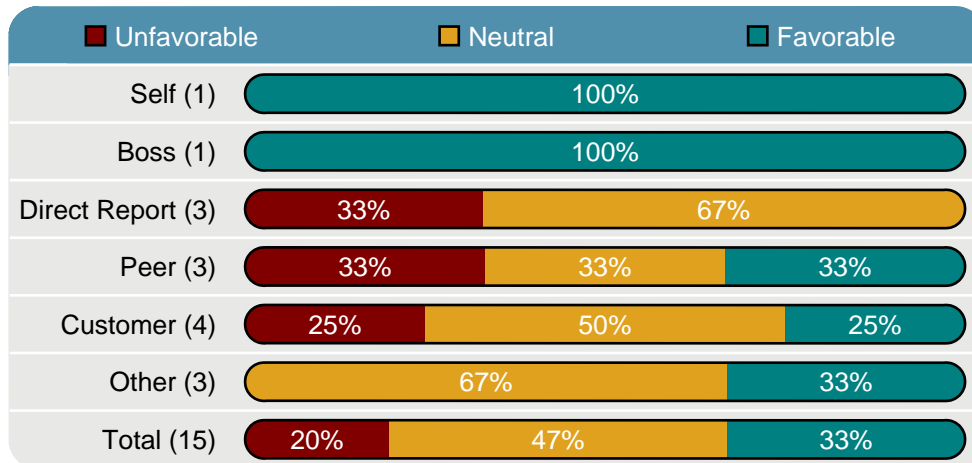


# Sample Favorable Vs Unfavorable

Summary:



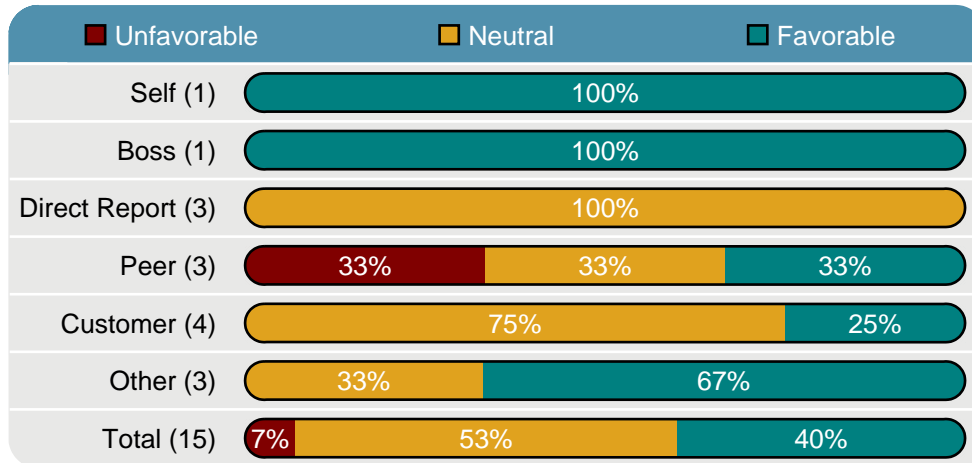
14. Acts decisively after considering input.



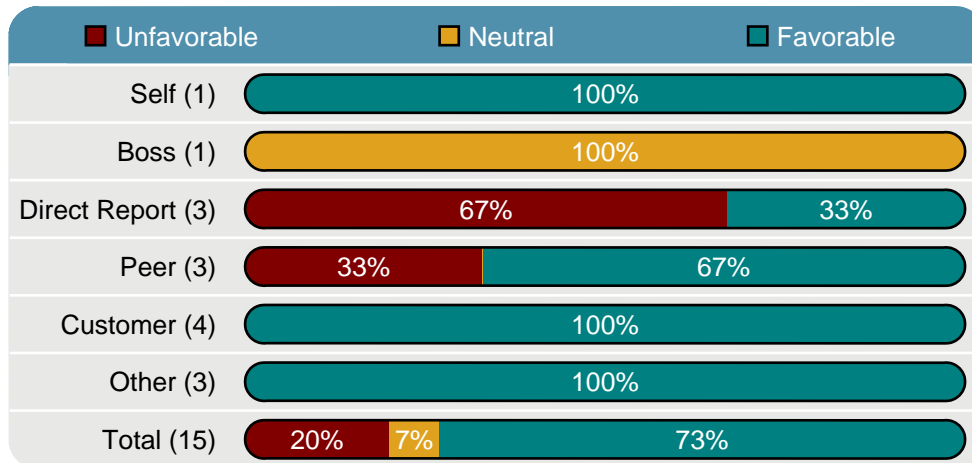


## Sample Favorable Vs Unfavorable

15. Anticipates and overcomes obstacles, balancing quality, budget, and timeliness.



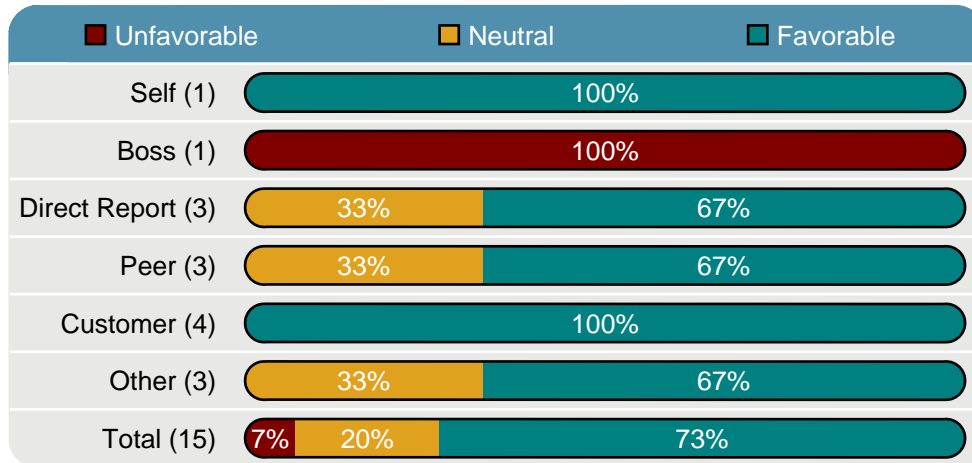
16. Assumes ownership of problems and the role of problem-solver.



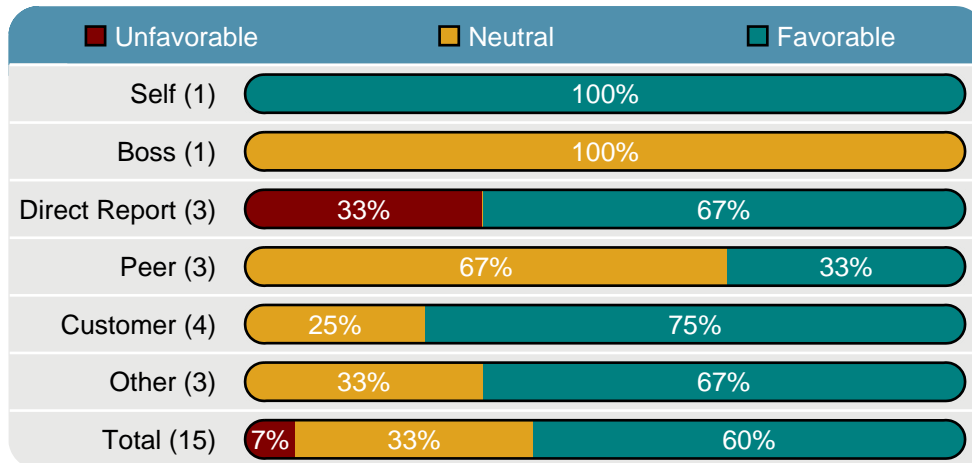


## Sample Favorable Vs Unfavorable

17. Demonstrates personal commitment and persistence in achieving goals.



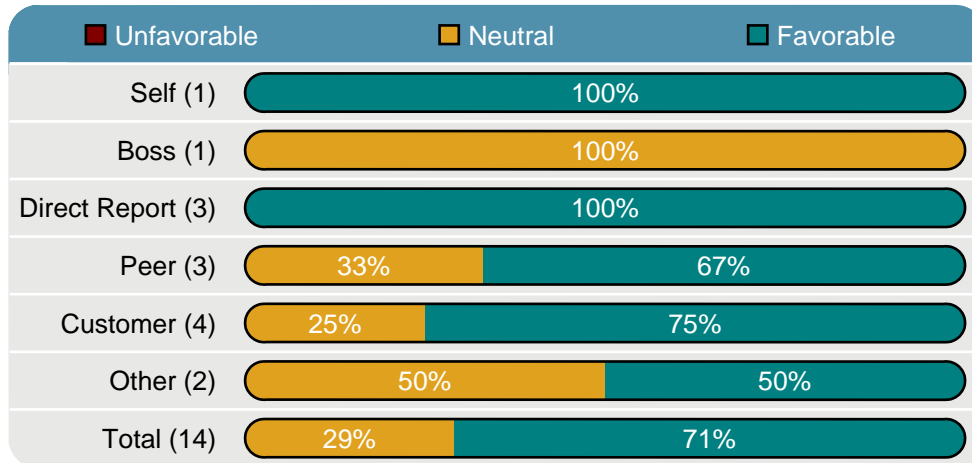
18. Looks for ways to personally cut costs and increase productivity.



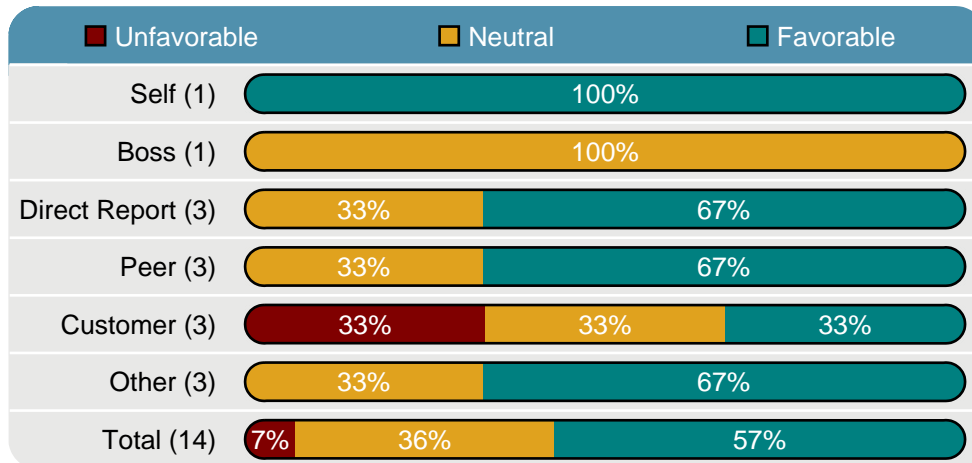


## Sample Favorable Vs Unfavorable

19. Makes a valuable contribution to tasks he/she is involved in.



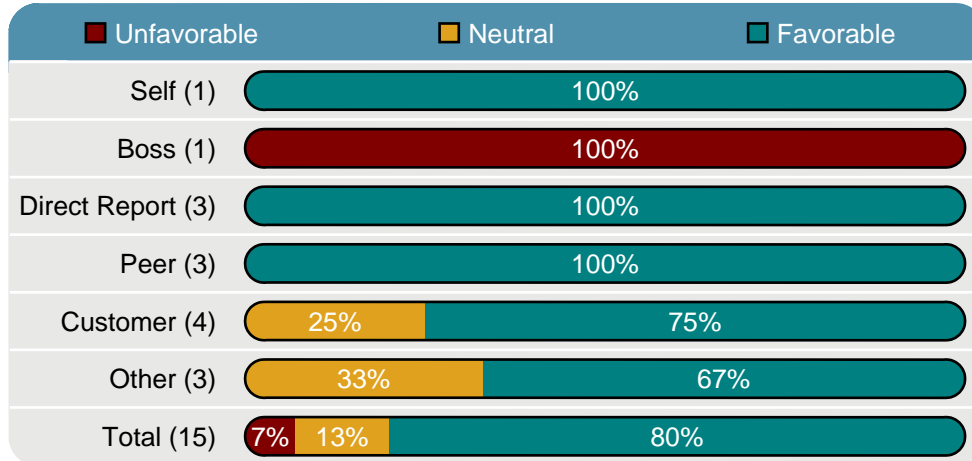
20. Manages around/through obstacles to meet deadlines/budgets and project goals.



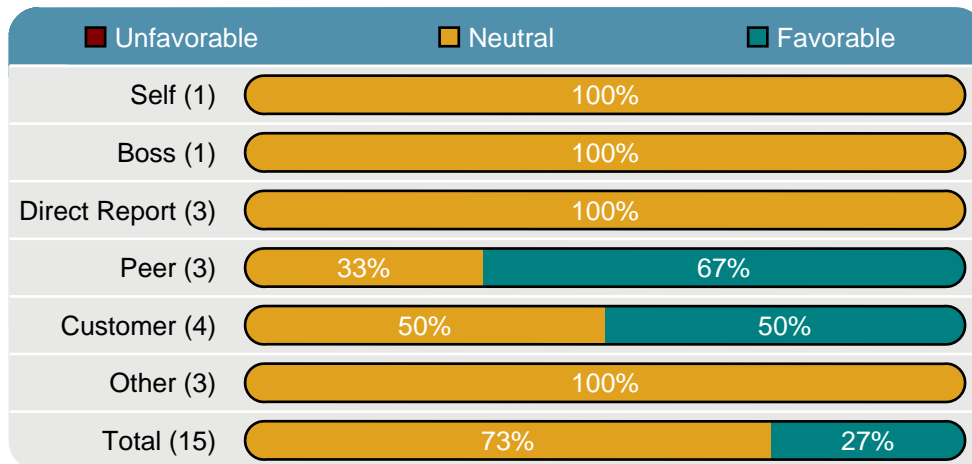


## Sample Favorable Vs Unfavorable

21. Provides early warning to senior management when results are in jeopardy beyond personal/work group ability to correct.



22. Sets clear priorities and explains interdependency of projects.

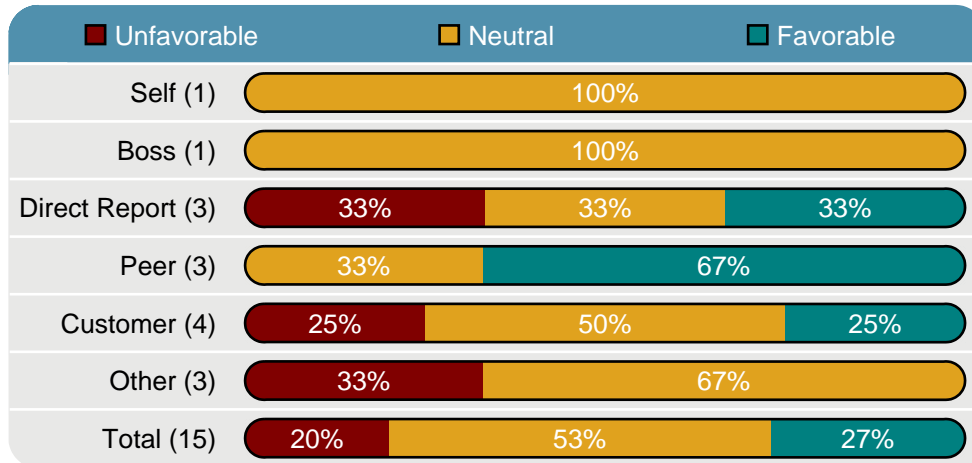




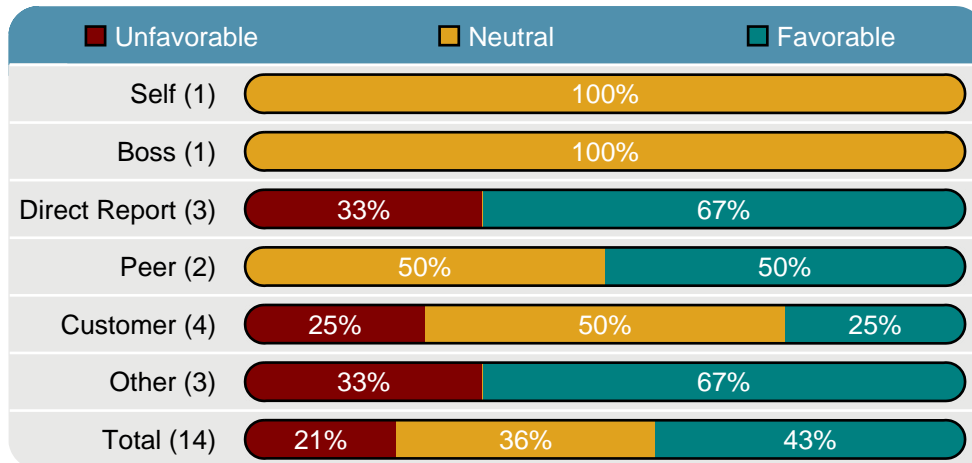


## Sample Favorable Vs Unfavorable

23. Sets/advises on action plans that measure drivers of results and enable prompt course correction.



24. Welcomes "bad" news as well as good.

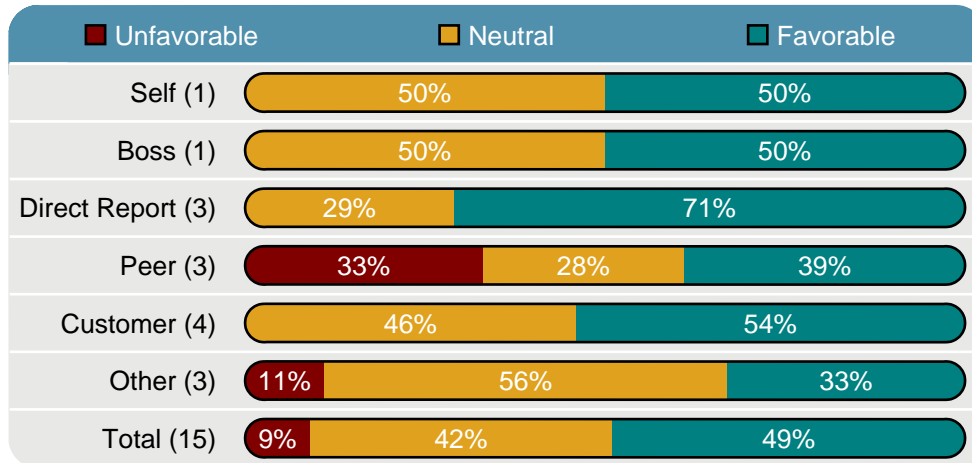


## Resilience (6 questions)

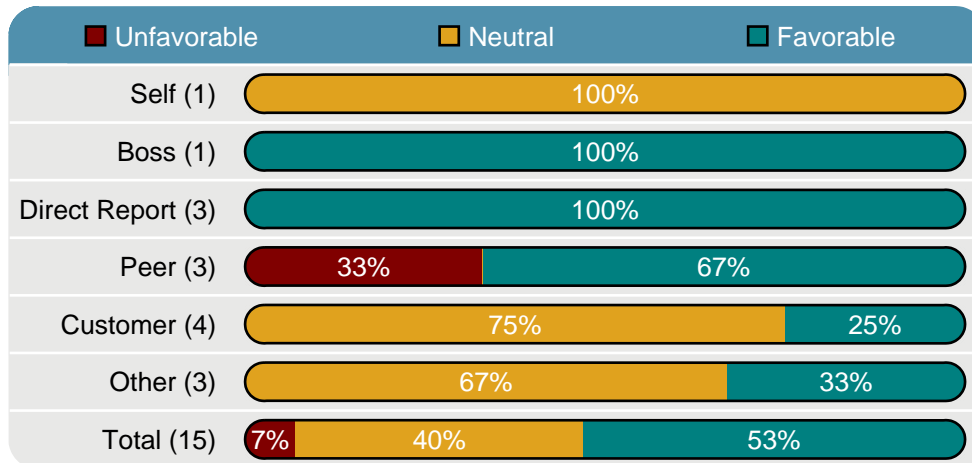


# Sample Favorable Vs Unfavorable

Summary:



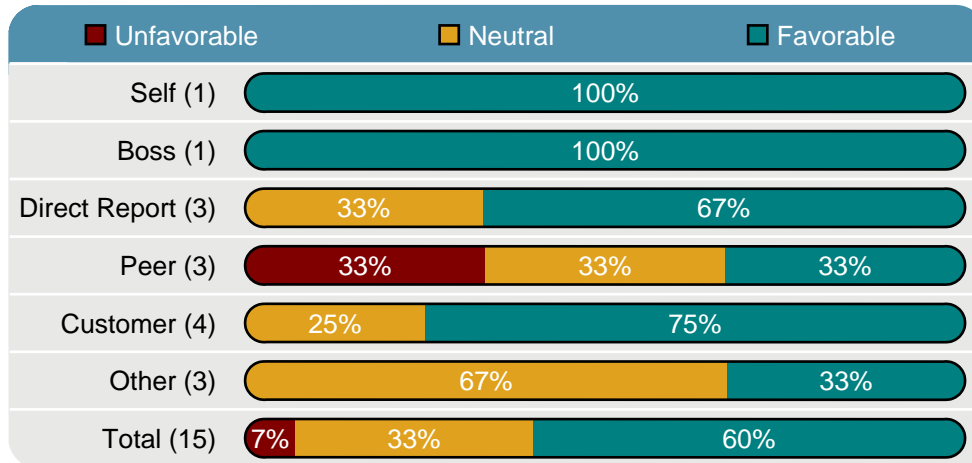
25. Demonstrates flexibility when responding to uncertainty, ambiguity, and change.



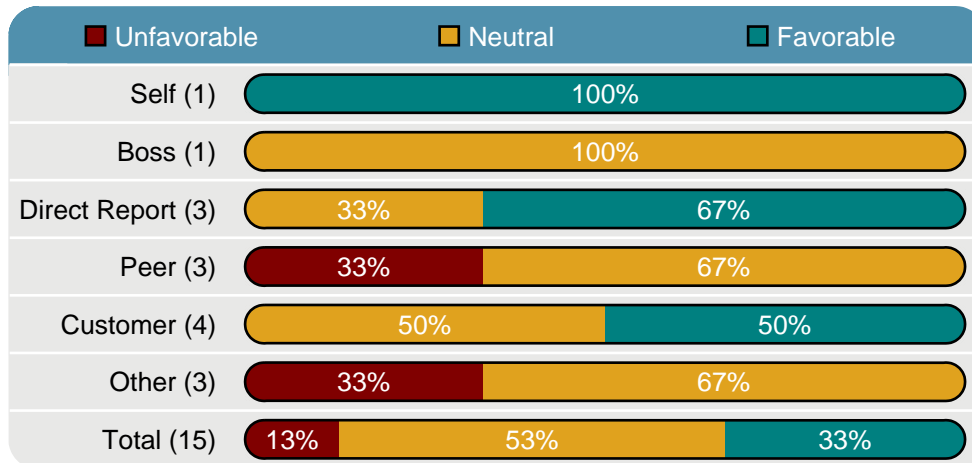


# Sample Favorable Vs Unfavorable

26. Develops structured or organized approaches to managing ambiguity.



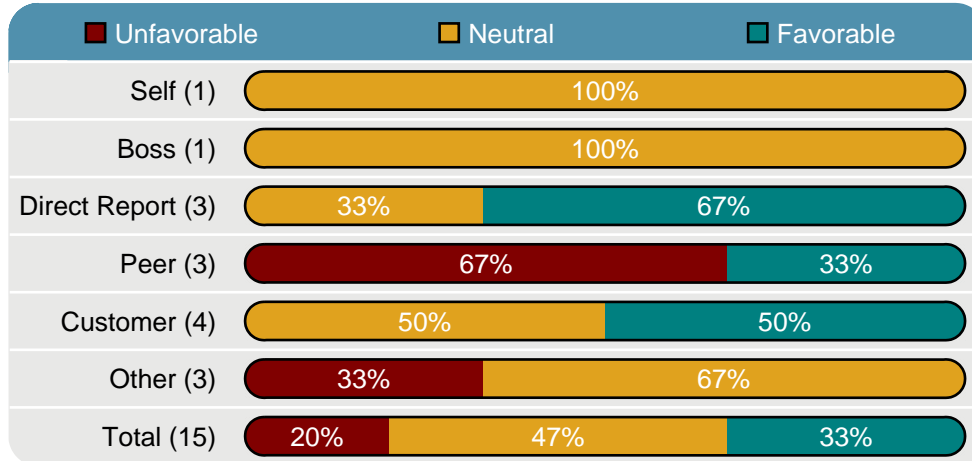
27. Displays a sense of security and self-assurance.



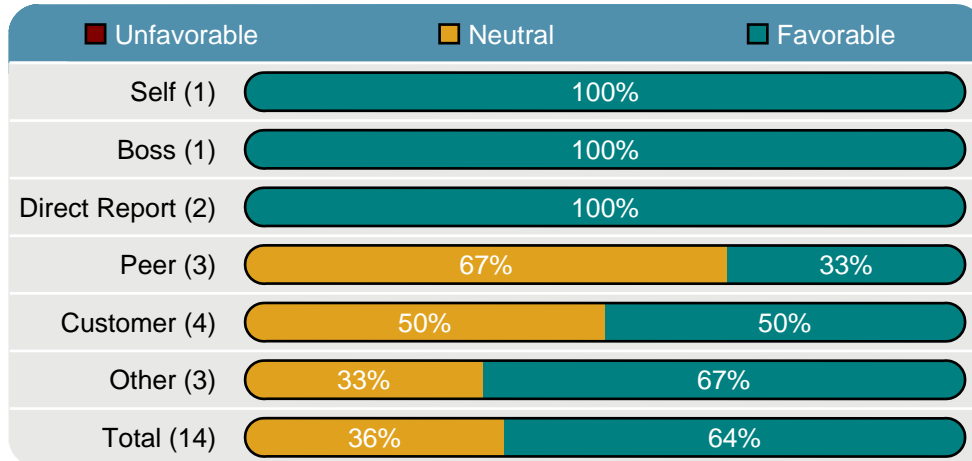


## Sample Favorable Vs Unfavorable

28. Has a clear vision of what he/she wants to achieve.



29. Manages change rather than fighting against it.





## Sample Favorable Vs Unfavorable

30. Views work as challenging and full of opportunity.

